Minutes from Meeting on Oct. 28, 2013 1:00-2:00 PM

Layoffs & Furloughs Sub Committee

Present – Stacy Salters, Sheryl McKelvey, Vickie Huntoon

A brief overview of the sub-committee was discussed. Committee then reviewed the recommended changes from the previous meeting & discussed some changes. Additional discussion about the current K.A.R.’s and how they come into play in the new USS system. Discussion mostly centered around the current bumping rights and how they apply or won’t apply. Most of the other state universities looking at making the change to USS have changed the bumping policies to only allow bumping of probationary positions, not permanent positions. It was discussed whether or not we should recommend the same thing or keep the current policy of allowing permanent positions be made available for bumping rights. No decision was made.

The committee wants to find out more from KU & their experiences.

For the next meeting, the members were challenged to look at the K.A.R.’s & determine what should be kept & what doesn’t apply. Also, review the bumping rights of the other State Universities for comparison.