

Wichita State University
Classified Senate
Ellen Abbey, President

Senate Website:
webs.wichita.edu/classified

Senate Listserv:
wsuclass@majordomo.twsu.edu

Classified Times



Keeping the WSU Classified Staff Informed!

Volume 1, Issue 2

Winter, 2004

Tuition Assistance Deadlines:

?? At least one month
before the class begins.

?? At least two weeks
before a CMD seminar.

Guidelines and appli-
cations available in
Human Resources
(ext. 6122) or on-line at
the Human Resources
Website.

Excerpts from Ellen

Happy New Year! I hope everyone was able to relax and get caught up on some sleep over the winter break. As we go into the last half of the academic year, the Senate is busy working on a number of projects.

Last month the Senate sent you a survey requesting your input regarding the study for an alternative to Civil Service. Of the more than 600 surveys mailed out, 141 were returned. There were many good comments both for and against the study, with the respondents evenly divided. Overwhelmingly, the staff was concerned with the ability of supervisors to fairly evaluate job performance and to distribute raises in the event that we did drop out of Civil Service. I have brought this to the attention of the Office of Human Resources. Clearly this is a concern that needs to be addressed campus-wide, whether we make a change or not.

On January 8th I met with Reggie Robinson, President of the Board of Regents, along with the other Regents classified presidents. The first item on the agenda was to develop regular interaction between classified employees and the Board of Regents. All agreed that regular meetings would be valuable and we will likely meet on a quarterly basis. The next item was in regard to the KU proposal forwarded to the Board for consideration. The proposal, as written, would authorize the Board to allow any Regents university to opt-out of the Civil Service system. Those schools opting out would fall under the protection of the Board of Regents. The Board met on January 14th and was uncomfortable with going forward with the proposal at this time. However, it will be given to a committee for further study.

During the Governor's State of the State address on January 12th, she proposed a cost of living adjustment for all state employees. According to Governor Sebelius, "the state has a responsibility to be a good employer, and that means rewarding loyalty and hard work." Please contact your legislators and let them know you support a cost of living increase.

Ellen Abbey

Classified Senate President

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Shocker One Stop

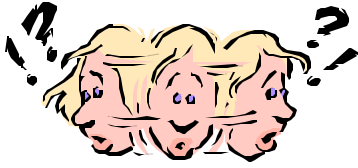
As the state moves closer to becoming a "paperless society", we need to become familiar with Shocker One Stop, or SOS for short. In the not too distant future, we will be required to use SOS to retrieve our pay stubs and more. The following paragraphs contain everything you need to know about getting logged on and started with SOS.

Log on to Shocker One Stop; it's the "place to go" to:

by Shelly Kellogg
shelly.kellogg@wichita.edu

- ?? View or Change Mailing Address or Phone Number
- ?? View or Change Email Address
- ?? Correct and Add to Personal Campus Directory Information
- ?? View Withholding Information
- ?? Add or Change Emergency Contact Information

continued on page 4



An Alternative Plan - What's Best for You?

by Cyndy Hodge
cyndy.hodge@wichita.edu

Don't take someone else's word for it, investigate for yourself.

There is a lot of talk around campus about the Alternative to Civil Service proposal presented by KU. What is the truth about an Alternative to Civil Service at WSU? Do you know? I don't know yet because nothing has been decided. We are not ready to leave Civil Service and may not be for years even if it is approved by the Legislature.

What I do know is where we have been in the Civil Service system. It provides us with protection from layoffs, it utilizes a grade and step system which is determined by the system itself, and the state hasn't been able to fund the steps in 3 years.

Would an alternative system be any better? We need to learn more about what is being proposed and determine if we can make the system work for us. By educating ourselves on the different choices we have for an alternative, we are working towards our own futures. It is our personal responsibility to learn for ourselves what those other choices are - not be dictated to by others who may or may not know the whole situation.

Decide what part of the Civil Service system is important to you and determine whether that part could be included in a newly created system. Don't take someone else's word for it, investigate for

yourself. Make responsible choices. After all, it is your future.

Is it possible to create a fair system with controls and protections built in so that the system could be administered equitably? What about a review system that evaluates us reasonably and enables us to receive raises without legislative approval? Those are the kinds of questions I am asking. KU believes it is possible. Wichita State hasn't decided yet, and we can't until everyone understands what the changes could mean. We are all in this together, so together we must find those answers.



Spotlight on Lloyd Harp

by Denise Burns
denise.burns@wichita.edu

Our featured Classified Senator this quarter is Lloyd Harp, a two-term Senator on the Classified Senate. Lloyd has been employed on campus for 29 years, the last six as a detective with the WSU Police Department.

As a police detective, Lloyd's duties include collecting evidence at crime scenes, as well as interviewing victims, witnesses and suspects. Lloyd follows up leads with other law enforcement agencies, presents cases to the District Attorney's office for prosecution and writes many reports.

He is an assistant firearm's instructor at WSU and in this capacity he also teaches classes in officer safety, marksmanship and firearm maintenance. The most unusual situation Lloyd has been involved in was a car chase with some undercover police officers. Lloyd's car was the only car with red lights and siren, the chase lasted for about 3 miles and ended up with the suspects crashing their car west of the university.

Lloyd likes to hunt, fish, bicycle and travel with his

wife. He enjoys serving on the Classified Senate because this allows him the opportunity to meet many people from different departments around the campus. He believes that the Classified Senate makes a big difference to all and enables us to see many different points of view, but his point of view usually has a legal aspect!

Lloyd currently serves on the committee researching the possibilities of alternatives to the state civil service system. He believes that being directly involved in changing



*Lloyd Harp
 Classified Senator*

the current state Civil Service system or developing an alternative system is a major issue. "As one of my fellow Senators said, 'Something will happen, whether we are prepared or not.'"



4th Annual WSU Car Show

The Fourth Annual WSU Car Show will be May 16 from 9:00 am to 4:00 pm. The car show will benefit the Wichita Children's Home again this year as it has for the past 3 years.

The number of cars entering the show has increased each year from about 50 cars the first year to more than 130 last year. This year we hope to attract about 200 cars,

trucks and motorcycles all competing for the coveted Best of Show trophy.

The car show is produced entirely by employee volunteers with a core committee meeting year-round to plan the show and many, many volunteers helping out the day of the show. Financing for the car show comes from sponsors and donors in the community and all proceeds

are donated to the Wichita Children's Home.

For more information about the car show visit our website at:

<http://webs.wichita.edu/carshow>

If you would like to volunteer to help on the day of the show, contact Gayle Veltman at extension 6104, or e-mail gayle.veltman@wichita.edu

by Tom Veltman
tom.veltman@wichita.edu

This year we hope to attract 200 cars, trucks, and motorcycles...

Department Focus: Counseling & Testing Center

Maureen Dasey-Morales, Ph.D., Director of Clinical Services, provided this information.

What kinds of services does the Counseling and Testing Center provide?

We provide individual, couples and family counseling for staff, faculty and students. We offer psychiatric medical consultations and follow-up. Our counseling and testing staff also administers and interprets testing for personality issues, learning disabilities, and career interests.

In addition, the Counseling and Testing Center proctors makeup exams for students taking WSU classes, distance learning exams for people taking classes from other universities, and credit by exam tests for WSU credit. We provide information on a number of standardized tests including the GRE, SAT, ACT and MAT.

Who are the Counseling services for?

Our services are available

for staff, faculty and students, who can receive help for a wide range of issues including: relationship problems, anger management, time management, self-esteem struggles, depression, anxiety, career concerns, stress, organization problems, or academic distress.

What is the cost of counseling, and will my supervisor get information about my visits?

All first time visits for counseling and psychiatric services are FREE. Additional visits are \$8.00 each. We do not bill insurance. All information shared in counseling appointments is kept confidential from supervisors unless a staff member specifically gives written permission to share their information.

What are the qualifications of the counseling staff?

The professional staff includes licensed psychologists, licensed marriage and family therapists, and psychology interns who are completing their doctoral training. A consulting psychiatrist and a psychiatric physician's assistant are part of the staff. We provide training for carefully selected students completing Ph.D. or Masters Degrees. The staff member with whom you meet will provide specific information regarding professional background and training and answer questions you may have.

What testing services are available to classified, and what are the fees?

Many of the testing services offered to classified staff are described above. The Counseling and Testing Center charges proctoring fees for WSU makeup exams, distance learning exams and CLEP tests.

Classified staff is eligible for reduced fees for psychological testing for learning disabilities, personality or mental health issues, or career assessments. These fees vary according to the type and number of tests administered.

What are the Counseling and Testing Center's hours of operation?

We are open from 8 a.m. – 5 p.m. Monday through Friday, but also open 8 a.m. – 7 p.m. on Mondays when classes are in session.

Who can I call if I have questions?

Please feel free to call us at ext. 3440 with questions or to get more information. Our staff will direct you to the person most knowledgeable about the specific issue concerning you.

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Senate Website:
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2003-2004 Classified Senate

Ellen Abbey
Heather Ballard
Sheila Bates
Don Brooks
Denise Burns
Warren Carter
George Corbin
Kelly Eck
Jane Eshelman
Glen Fisher
Theresa Fisher
Lloyd Harp
Mike Hinkle
Cyndy Hodge
Shelly Kellogg
Alice Kreissler
Billie Norden
Val Peck
Ross Pierce
Lee Posey
Mike Purdue
Kathy Riker
Willa Shelton
Kevin Stuewe
Hugh Thompson
Tom Veltman
Joyce Ward
Doug Weber
Anne Welch

Classified Senate Committees

Community Service
Elections
Food Services
Heskett Center Board
Holiday Tree Lighting
Library Appeals
Meet Your Senator
Newsletter
Position Paper
RSC Board
Shocker Pride Picnic
Traffic Appeals

Committee Updates

by Ellen Abbey
ellen.abbey@wichita.edu

Election Committee:

Elections will be coming up in March. Some Senator responsibilities include:

- ?? Attend monthly Senate meetings
- ?? Keep constituents updated on Senate matters
- ?? Participate on committees

If you are interested, contact :
cyndy.hodge@wichita.edu

Visit the Classified Senate website for more information on the KU proposal for an alternative to civil service. Get a copy of the proposal sent to the Board of Regents and the detailed 19-page plan. Also find links to the Kansas legislature to learn how to contact your representatives and get updates on bills.

Position Paper/Legislative Issues:

February 10th is Legislative Information Day in Topeka. We will meet with our legislators, share the position paper and discuss the plight of the state employee. Any classified employee may go on this trip, provided you have supervisor approval. If you are interested in attending, please contact Ellen Abbey as soon as possible so that she can arrange transportation.

Community Service:

In March, the Senate will sponsor a teddy bear drive to support the *Sedgwick County Exploited and Missing Children's Unit*.

Teddy bears are given to children involved in accidents, abuse cases or any number of unfortunate events.

Information will be mailed to everyone in March.



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SOS (from page 1)

- ?? View Current Medical Coverage and/or Flexible Spending Account Deductions
- ?? Access or Submit Class Grades
- ?? Faculty can View Class List and/or Email Students

Shocker One Stop (SOS) is a secure area of WSU's website for employees and students. SOS can be found on the WSU homepage as a link in the navigation bar on the left side of the screen. The address is www.wichita.edu. Information submitted on Shocker One Stop updates the main personnel database for WSU.

Employees will need their Shocker Card number to log on to SOS. If you've never logged on to SOS, your PIN number will be your six digit birth date using the month/day/year

(mmdyy) format. At this point, you should create your own PIN, one that will be known only by you. Once into SOS be sure to check mailing, campus and e-mail addresses along with emergency contact information. Home information will appear on the site, accessible only by you, showing whether or not you have requested a restriction from having it appear in the campus directory. Each employee has specified restrictions with the Office of Human Resources at the time of hire. These restrictions are changed only at the employee's request.

It's a good idea to become familiar with SOS now before the pay stubs are changed to this system. If you have trouble logging onto SOS, or have any questions about SOS, contact the helpdesk by phone at 978-4357 (WSU-HELP).

Free Internet access for WSU employees at the following locations:

E.K. & Kathlien Edmiston 24-Hour Study Room (printer available) at the NW entrance of the WSU Library.

Computer Labs (printer available)

Jabara Hall #120
M-Th: 7 am – 10 pm;
Fri: 7 am – 6 pm;
Sat: 10 am – 6 pm;
Sun: 1-6 pm

Jabara Hall #122
Sat & Sun: 1-6 pm
M-F: all day, continually from Monday at 7 am to Friday at 6 pm.