Important information for 9 and 10 month Faculty (not on Salary Spread) regarding summer 2016 insurance withholding and coverage

- As in the past, Faculty members who do not teach or conduct research during the summer months and plan to return in the fall will have continuous benefits coverage. All 9 and 10 month appointments not on Salary Spread will have double deductions for health and some life insurance in March, April, and May.

- If you do not plan to return to WSU in the Fall, please contact Payroll to avoid the double deductions. 978-3074

Types of Insurance Deductions:

- **Group Health Insurance** Pre-tax summer group health insurance premiums (SGB) will be withheld for employee health, dental, and vision charges and is tax sheltered from federal, state, and FICA taxes. These premiums will be withheld from the 1st and 2nd paycheck of each month. Similarly, after-tax group health insurance premiums (SGA) will be withheld for group health insurance on the 1st and 2nd paycheck on an after tax basis.

- **Optional Group Life Insurance** If you are enrolled in optional group life insurance (SGL) or the new Spousal Life insurance (SOL), it will be withheld from the 2nd paycheck of each month.

- **WSU Life Insurance** If you are enrolled in WSU life insurance (SWL) for you, your spouse, or children, it will be withheld from the 2nd check of each month.

- **Accidental Standard Life** If you are enrolled in accidental standard life insurance (SAL), it will be withheld from the 2nd check of each month.