All of us know that the Internet is the most innovative Information Technology (IT) that has changed the world. However, only a very few people know that Internet was developed by the Open Source Movement. All of us use services that are provided very innovative IT based companies such as Google, Yahoo, Amazon.com, Facebook and Twitter. However, only a very few people know that all of these corporations built their IT infrastructure based on the Linux operating system, which was developed by the Open Source Movement. There are many very innovation Open Source Movements outside of IT. In this seminar, Narui will explain why the Open Source Movement generated so many innovations. He will also discuss the necessary skills that are required to manage the Open Source Movement.