Director of Finance and Human Resources – McPherson, KS

McPherson Unified School District 418 is a central Kansas school district serving McPherson and the surrounding area. Primary responsibility in this position is to provide leadership in the areas of financial management and human resources. The position will manage the district's fiscal affairs, including budget development, financial planning, reporting, payroll and employee benefits. The position will also be responsible for human resource services for approximately 750 individuals employed by the district. Human resource responsibilities include contract and work agreement administration, employee benefit management, employee recordkeeping, regulatory compliance and policy development.

This person reports directly to the Director of Operations and will be a key member of the district's leadership team. The position is newly created with a job goal of ensuring that the financial management and human resource functions of the school district are operated in a legal and efficient manner providing maximum support to the instructional program.

Job Requirements:
1. Education/Experience
   • Master's Degree from an accredited educational institution, or
   • Bachelor's Degree in business administration, accounting, finance, or related fields, or
   • Any satisfactory combination of additional experience and technical training that demonstrates the knowledge, skills and abilities to perform the essential responsibilities.
2. Experience in public school financial and/or human resource management or such experience in other similar organizations is preferred.
3. Other requirements as the Board of Education finds necessary.

Application Deadline: April 20, 2016

Interested applicants should apply online at www.mcpherson.com