April 14, 2016
AFFILIATE SERVICES BULLETIN #3

NUL AFFILIATE CHIEF EXECUTIVE OFFICER VACANCY

URBAN LEAGUE OF KANSAS. (Wichita, Kansas)
President and Chief Executive Officer
Salary Range: Negotiable, depending on training and experience.

The Urban League of Kansas, located in Wichita, Kansas, was founded in 1954. The ULK conducts programs and provides services in education, employment and training, youth services, health education outreach, housing counseling and fair housing education outreach, housing counseling, health education and fair housing with six employees and an annual budget of $900 thousand.

The population for the Wichita MSA is 641,076 and the State of Kansas has a population of 2.9 million, with major employment being manufacturing, healthcare, construction, transportation, agribusiness, government and education.

Wichita, the largest City in Kansas, is located in the south central region of the State. It is three hours driving time southwest of Kansas City, five hours north of Dallas, eight hours southeast of Denver and two and one-half hours north of Oklahoma City. There are more than 10 four-year degree granting universities and colleges, one medical school, one law school and three community colleges in the MSA, including: Wichita State University, Friends University, Newman University, Baker University, Southwestern College, Tabor College, Presidents College, Bethel College, Webster University, University School of Medicine – Wichita, Butler County Community College, Cowley County Community College and Hesston College. Wichita offers a wide selection of arts, sports, recreation and entertainment events and activities – Century II Civic Center, Indian Center Museum, Exploration Place, Old Cowtown, Botanica Gardens, Wichita Art Museum, Wichita Center for the Arts, Wichita River Festival, Music Theater, Sedgwick County Historical Museum, Wichita Symphony, Kansas African American Museum and high school, college and professional sports.

The CEO should be prepared to work within the framework of the Urban League’s current strategic plan, whose main goals are to (1) enhance and expand mission-related services; (2) attract, develop, and engage staff, board members, and supporters; and (3) expand social entrepreneurship ventures. This will require the new President to continue to strengthen the balance sheet and increase operational profits; sustain the organization’s recent momentum; and lead it in new directions. A parallel priority will be to enhance community awareness of Urban League’s mission and maintain its reputation. The new leader should both support and exemplify the organization’s values and culture. Accordingly, in addition to the characteristics indicated above, the successful candidate will have a proven background of:

► organization leadership and administration;
► building community, government, and organization relationships;
► champion diversity and inclusion;
► customer-orientation, successful marketing and fund raising;
► board and staff collaboration and teamwork;
► possess superior communication skills; and
► leading creative and innovative programs and services.
This affiliate is located in the National Urban League’s Central Region. Ms. Melody McCray-Miller is Board Chairperson. For certification consideration, please submit cover letter and resume to Ms. Frankie Kirkendoll, Chair, CEO Search Committee, Urban League of Kansas, Inc., P. O. Box 20832, Wichita, KS 67208, or email to: employment@wichita.edu (include in the subject line – Urban League) by May 31, 2016

The ideal candidate will be an individual who can lead the organization with integrity, vigor, and vision in order to advance its mission throughout a statewide service territory with primary administrative offices in Wichita, KS.

Successful candidates must have five to ten years of senior level experience in business management, strategic planning, fiscal management, program development and administration, or a combination of the above. Three years of experience working with a volunteer board or other demonstrated community leadership experience. Proven track record of leadership and management of a community-based organization with at least five years of senior non-profit or for-profit management experience is required. Successful candidate must have a verifiable track record of fund raising, proposal writing, organizational skills, written and oral communication skills, planning and evaluation skills, and general management skills. Prior experience within the Urban League Movement is desirable but not required.

A bachelor's degree (master's degree preferred) in business administration, social work, public administration, or an appropriate discipline from an accredited university is required.

URBAN LEAGUE EMPLOYEES WITH AN ACCEPTABLE LEVEL OF EXPERIENCE WOULD BE A PLUS. PLEASE NOTE: EACH AFFILIATE HAS SPECIFIC NEED REQUIREMENTS WHICH MAY NOT BE LISTED IN THIS ANNOUNCEMENT.