There were nine members of the LAS College Tenure and Promotion Committee for 2010-2011AY: Rick Armstrong, Elliott School of Communication; Wilson Baldridge, MCLL; Brien Bolin, School of Social Work; Karen Brown, Biology; Doris Chang, Women’s Studies & Religion; Barbara Chaparro, Psychology; Alan Elcrat, Mathematics & Statistics; Francis D’Souza, Chemistry; Peter Zoller, English.

Barbara Chaparro chaired the committee. Rick Armstrong served as secretary.

The committee met for a total of 13.5 hours to deliberate the 13 cases. The committee first met on October 22nd; began deliberations on November 5th and completed the final review on November 12th.

LAS, once again, had the highest number of cases across all colleges, accounting for nearly 40% of all 2010-2011 cases.

I’d like to thank all of the members of this committee for their extremely hard work and dedication to this time-consuming process. I’d also like to thank Assistant Dean Cheryl Miller for her expertise in organizing and maintaining the massive volumes of materials for each candidate and for keeping the committee on task. I hope that sometime in the near future, we can make this whole process electronic so it is more efficient for everyone involved.

Results:

Seven candidates were reviewed for tenure. The College Committee made 7 positive recommendations and 0 negative recommendations. The Dean made 7 positive recommendations and 0 negative recommendations. The University Committee made 7 positive recommendations and 0 negative recommendations. The Vice president for Academic Affairs and the President concurred with the LAS Committee in all 7 cases.

Seven candidates were reviewed for promotion. The College Committee made 6 positive recommendations and 1 negative recommendation. The Dean made 7 positive recommendations and 0 negative recommendations. The University Committee made 7 positive recommendations and 0 negative recommendations. The Vice president for Academic Affairs and the President concurred with the University Committee in all 7 cases.

Four candidates were reviewed for promotion to full professor. The College Committee made 4 positive recommendations. The Dean made 4 positive recommendations. The University Committee made 4 positive recommendations. The Vice President for Academic Affairs and the President concurred with the LAS Committee in all 4 cases.

Two candidates were reviewed for Professor Incentive Review. The College Committee made 2 positive recommendations. The Dean made 2 positive recommendations. The University Committee made 2
positive recommendations. The Vice president for Academic Affairs and the President concurred with the LAS Committee in both cases.

The following is a table summarizing all LAS results:

<table>
<thead>
<tr>
<th>LAS Candidates (13)</th>
<th>LAS College Comm (Pos-Neg)</th>
<th>LAS Dean (Pos-Neg)</th>
<th>University Comm (Pos-Neg)</th>
<th>VPAA/President (Pos-Neg)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tenure (7)</td>
<td>7 – 0</td>
<td>7 – 0</td>
<td>7 - 0</td>
<td>7 - 0</td>
</tr>
<tr>
<td>Promotion to Assoc Professor (7)</td>
<td>6 - 1</td>
<td>7 – 0</td>
<td>7 - 0</td>
<td>7 - 0</td>
</tr>
<tr>
<td>Promotion Full Professor (4)</td>
<td>4 - 0</td>
<td>4 – 0</td>
<td>4 - 0</td>
<td>4 - 0</td>
</tr>
<tr>
<td>Prof Incentive Review (2)</td>
<td>2 - 0</td>
<td>2 – 0</td>
<td>2 - 0</td>
<td>2 - 0</td>
</tr>
</tbody>
</table>

Eight candidates in the LAS college have been notified that their candidacy for tenure and promotion will be reviewed during the 2011-2012 year.

Respectfully Submitted,

Barbara S. Chaparro
Chair, LAS Tenure & Promotion Committee
May 5, 2011