Fairmount College Tenure and Promotion Committee Report 
2011-2012

There were nine members of the LAS College Tenure and Promotion Committee for 2011-2012AY: Deborah Soles, Dept of Philosophy; Wilson Baldrige, MCLL; Brien Bolin, School of Social Work; Karen Brown, Biology; Twyla Hill, Dept of Sociology; Barbara Chaparro, Dept of Psychology; Tony DeLillo, Mathematics & Statistics; Jason Ferguson, Physics; Peter Zoller, English.

Barbara Chaparro chaired the committee. Peter Zoller served as secretary.

The committee met for a total of 19 hours to deliberate the 15 cases. The committee first met on October 22nd; began deliberations on November 1st and completed the final review on November 15th. LAS, once again, had the highest number of cases across all colleges, accounting for over half (58%) of all 2010-2011 university cases.

I’d like to thank all of the members of this committee and Dean Bischoff for their extremely hard work and dedication to this time-consuming process. I’d also like to thank Assistant Dean Cheryl Miller for her expertise in organizing and maintaining the massive volumes of materials for each candidate and for keeping the committee on task.

Results:

Seven candidates were reviewed for tenure. The College Committee made 7 positive recommendations and 0 negative recommendations. The Dean made 7 positive recommendations and 0 negative recommendations. The University Committee made 6 positive recommendations and 1 negative recommendation. The Vice president for Academic Affairs and the President concurred with the LAS Committee and Dean in all 7 cases.

Six candidates were reviewed for promotion. The College Committee made 6 positive recommendations and 0 negative recommendations. The Dean made 6 positive recommendations and 0 negative recommendations. The University Committee made 6 positive recommendations and 0 negative recommendations. The Vice president for Academic Affairs and the President concurred with the University Committee in all 6 cases.

Two candidates were reviewed for promotion to full professor. The College Committee made 2 positive recommendations. The Dean made 2 positive recommendations. The University Committee made 2 positive recommendations. The Vice President for Academic Affairs and the President concurred with the LAS Committee in both cases.

Six candidates were reviewed for Professor Incentive Review. The College Committee made 5 positive recommendations and 1 negative recommendation. The Dean made 6 positive recommendations. The
University Committee made 5 positive recommendations and 1 negative recommendation. The Vice president for Academic Affairs and the President concurred with the LAS Dean in all 6 cases.

The following is a table summarizing all LAS results:

<table>
<thead>
<tr>
<th>LAS Candidates (13)</th>
<th>LAS College Comm (Pos-Neg)</th>
<th>LAS Dean (Pos-Neg)</th>
<th>University Comm (Pos-Neg)</th>
<th>VPAA/President (Pos-Neg)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tenure (7)</td>
<td>7 – 0</td>
<td>7 – 0</td>
<td>6 – 1</td>
<td>7 – 0</td>
</tr>
<tr>
<td>Promotion to Assoc Professor (6)</td>
<td>6 – 0</td>
<td>6 – 0</td>
<td>6 – 0</td>
<td>6 – 0</td>
</tr>
<tr>
<td>Promotion Full Professor (2)</td>
<td>2 – 0</td>
<td>2 – 0</td>
<td>2 – 0</td>
<td>2 – 0</td>
</tr>
<tr>
<td>Prof Incentive Review (6)</td>
<td>5 – 1</td>
<td>6 – 0</td>
<td>5 – 1</td>
<td>6 – 0</td>
</tr>
</tbody>
</table>

One candidate in the LAS College has been notified that their candidacy for tenure and promotion will be reviewed during the 2012-2013 year. Five candidates will be reviewed for promotion to Full Professor and 5 will be reviewed for PIR.

Respectfully Submitted,

Barbara S. Chaparro
Chair, LAS Tenure & Promotion Committee
May 3, 2012