Fairmount College Tenure and Promotion Committee Report
2009/2010

The nine members of the LAS College Tenure and Promotion Committee for the 2009-2010 AY included: Wilson Baldrige, MCLL; George Bousfield, Biological Sciences; Barb Chaparro, Psychology; Alan Elcrat, Mathematics & Statistics; Jeffrey Hershfield, Philosophy; Susan Huxman, Elliott School of Communication; Melvin Kahn, Political Science; Romona Liera-Schwichtenberg, Women’s Studies & Religion; Kandatege Wimalasena, Chemistry.

Susan Huxman chaired the committee. Jeff Hershfield served as secretary.

Any one who has ever served on this committee knows that the real work and time commitment takes place independently with the individual cases well before the committee convenes.

So, at this time, I wish to heartily thank members of the college T & P committee for their generous, near all-consuming, time commitment, careful independent review of cases, and their collegiality and professionalism during our committee deliberations in October and November. I would also like to thank Cheryl Miller, assistant dean, for her skillful handling of the voluminous amounts of material involved and her cheerful disposition in keeping us on deadline.

Committee members first met on Oct. 20th; began deliberations on Oct 29th; and 4 meetings later concluded our review of cases on Nov. 5th. A total of 13 meeting hours were required given the number (10) of cases this year. [For comparison, last year the college had 18 cases and we spent 22 hours in deliberations.] And at the university level this year, no other college had more than 5 cases to consider—the average being 1-3 cases.]

The results:

7 candidates stood for tenure. The College Committee made 5 positive recommendations and 2 negative recommendations. The Dean made 6 positive recommendations and 1 negative recommendation. The University Committee made 7 positive recommendations and 0 negative recommendation. The Vice-President for Academic Affairs and the President concurred with the LAS Committee’s recommendations in all 7 cases.

7 candidates stood for promotion. The votes were identical. The College Committee made 5 positive recommendations and 2 negative recommendations. The Dean made 6 positive recommendations and 1 negative recommendation. The University Committee made 7 positive recommendations and 0 negative recommendations. The Vice-President for Academic Affairs and the President concurred with the LAS Committee’s recommendation in all 7 cases.
1 candidate stood for promotion to full professor. The College Committee made 1 positive recommendation. The Dean made 1 positive recommendation. The University Committee made 1 positive recommendation. The Vice President for Academic Affairs and the President made 1 positive recommendation.

2 candidates stood for Professor Incentive Review. The College Committee made 2 positive recommendations. The Dean made 2 positive recommendations. The University Committee made 2 positive recommendations. The Vice President for Academic Affairs and the President made 2 positive recommendations.

7 candidates in the college have been notified that their candidacy for tenure and promotion will be reviewed during the 2010-2011 year.

Respectfully Submitted,

Susan Schultz Huxman
Chair, LAS Tenure, Promotions and Appeals Committee
May 6, 2010