You are invited to:

The School of Social Work Holiday Party

Friday, December 7th 
4:00 - 6:00 pm
School of Social Work
Conference Room
539 Lindquist Hall

We welcome students, alumni, field faculty and other interested parties to help us celebrate the end of the Fall semester and the coming holidays.

Light refreshments will be served.
Hope to see you there!
Greetings! This is the season for giving thanks. I am thankful for health, happiness, and the support of wonderful family, friends, colleagues, and students. As we look forward to the holidays and good times with family and friends, I am also looking forward to spring. Planning for spring semester is well underway, and we are especially looking forward to our POWER Conference, which is set for March 28th. Over the years, we have tied the conference theme to the themes of our MSW and BSW Programs. This year the conference theme is based on our MSW Program theme of empowerment.

Empowerment is a cherished concept in social work practice. Over my career as a social work educator, I have tried to bring an empowerment perspective to my work and writings, not always successfully! It is a concept that is a goal for practice, but which is still in need of definition and understanding. In this issue of our School of Social Work Newsletter, I would like to share with you some of my thoughts on empowerment.

There are theories of empowerment and strategies for empowerment. Theorists and researchers who refer to empowerment as a process seem to have two major characteristics in mind;

First: empowerment, rather than occurring in a discrete moment, occurs over time or perhaps over the lifetime of individuals or groups.

Second, empowerment involves many changes. I have written that the goal of empowerment can be very simply stated as changed selves and a changed world.

Speaking one’s own truth is fundamental to the definition of empowerment. In my work, I have used a definition of empowerment that is based on that offered by Suzanne Pharr. Simply stated, empowerment is:

Speaking the truth of one’s life and working with others to create that possibility for all.

Speaking requires finding our voice, and finding our voice is the breaking of silence. It is the act of making the invisible, visible. Audre Lord said that “the visibility which makes us most vulnerable is that which is also the source of our greatest strength.”

Pauli Murray says to learn to speak in a unique and authentic voice, [people] must jump outside the frames and systems authorities provide and create their own frame. In other words, we must step outside controlling images of who we are supposed to be. We must be willing to construct our own self-image. We must be willing to define ourselves in nontraditional ways. This act of stepping out requires courage.

There are three things that can help in the struggle to speak out:

First, we choose to believe that justice is on our side. We choose to believe that the world, though often unjust, could be and SHOULD be just, and that justice requires freedom. We can speak from a deep place of justice within ourselves—the justice that says I am human; I am no better, and no worse than any human on the planet. I deserve to be treated fairly and equally.

Second, we must believe that we deserve to live, and to live fully.

Third, we must believe in the power and necessity of loving ourselves. The words love and life are from the same root word. What is even more interesting, I think, is that both words are also related to the word believe. To believe in oneself, is, literally, to love oneself.

In believing, loving, and living, we speak truth to power. Finding voice means that we are willing and able to speak and to be heard. Finding our voices requires the courage to trust others with a vision of our inner-most being. Audre Lorde said, “Of course I am afraid, because the transformation of silence into language and action is an act of self-revelation, and that always seems fraught with danger.”

Would you agree with me that these are times that call for speaking truth to power? Let’s work together to empower our clients, our students, our colleagues, our profession, and ourselves!

Happy Thanksgiving!

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Happy Thanksgiving!
Field Notes
Sabrina Perez Glatt
Director of Field Practicum

I knew this fall would go fast! We get to Mid-Term, then BAM, it’s Thanksgiving and students have their deep breathing exercises to be used for Finals. Getting those last hours in for Practicum is also on student’s minds.

On November 19, 2007, Trisha will be mailing the Performance Evaluations out to the Field Instructors. They are due back to the Social Work Office by the first week of December (usually depends on which day your student has classes).

Field instructors, we request you sit down with your student and put your educator hat on. Complete the evaluation together with their learning contract so they will learn and understand the rating of skills you are giving them as they give their self-evaluation. This will also help them to know how to revise their learning contract for the spring semester for additional skill building.

There will be a Spring Field Instructor’s Training at the Metroplex, from 8:30-12 on January 11, 2008. We will be touching on the graduating MSW students and their end of the year Integrative Project. We will also be looking at how to conduct a valuable student evaluation (even if they are an employee of the agency). Students get more concerned regarding the last evaluation so we wanted to make sure we covered this in the spring semester.

If you have any topics that you would like Courtney or me to cover in this next training or future field instructor trainings, please let us know.

We have so many outstanding practicum students that I just wanted to mention a couple.

Jesse Lemuz, MSW student is commuting to WSU from Hays, Kansas. Jesse is working with people with disabilities, including traumatic brain injury. At the Independent Living Center, he is stretching toward a new frontier of practice. As a BSW with 15 years of experience at Larned State Hospital, his work varied from training at Larned State Hospital, his work varied from serious side as they practice their social work skills and service our community.

With just a peek, you can see why no one does it better than WSU Social Work students!

BSW Beat
Natalie Grant
BSW Program Director

The clocks have changed, the leaves are changing and as the Fall moves into Winter, we too begin to anticipate changes. This is a time to reflect on our semester, prepare for finals, and begin our Spring planning. I have really been enjoying getting to know our social work students and am continuously impressed with their ideas and efforts.

I want to take the opportunity to celebrate the works of two students in the BSW Program (Lolita Ray and Amber Lewis) who are using their practicum experiences and classroom assignments to truly meet needs of clients and their agency. (See student Highlights on page 5.) Both of these students are an excellent example of the ingenuity and commitment within the social work profession. Excellent work! If you or another student you know are going above and beyond, please share it with one of your professors or our front office. We would love to highlight you and your accomplishments!

I would also like to show thanks to the community professionals that have volunteered to speak in our classes. This is such an important contribution to the education of our students and really brings the course material to life. This commitment of time by all of these supporters of social work education is highly valued and appreciated.

Please make an appointment with your assigned advisor to prepare for Spring enrollment. We want to assure you that you are on track. The Social Work core curriculum is offered by sequence and we want to identify if there are courses that have been missed from your graduation requirements as well as make changes if there are courses you do not need to take. If you are not sure of who your advisor is, please call the Social Work office at 978-7250.

As the holidays approach, remember to ‘be in the moments’ and cherish the people in your life. Make time to play. Give thanks and feel the peace and contentment of having enough.

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Greetings from the SOSW officers! The end of the semester is coming up fast. Take a break from studying and finals, and join SOSW during a chapter meeting.

SOSW has meetings on the 1st and 3rd Thursday of every month. The meetings are in the RSC at 3:30 p.m. We use this time to work on committee agendas, get to know each other, and invite guests to speak on topics in which we are interested.

To sign up for SOSW membership, drop the SOSW bulletin board (Lindquist 5th floor) and pick up a form and return it to the School of Social Work LH 535.

SOSW has nine committees in which a member can participate. They are: Social Issues, Banquet, Social Events, Social Work/Education Meeting, Fundraising, Public Relations, Historian, Membership, and Nominating Committee. To sign up for a committee the forms are available on-line or on the school bulletin board on LH 5th floor. Return it to the School of Social Work LH 535.

If you have ordered a t-shirt, they will be available to be picked up in the Social Work Office (Lindquist 5th floor) soon. If you did not order a t-shirt, you can still purchase one for $12.50.

The Banquet Committee has been working really hard for our end of the year banquet. The date is April 3rd. If you would like to help plan the banquet, sign up to be on the Banquet Committee.

I am pleased to announce Tara Mitchell, BSW Student, as this month’s SOSW Star! Tara has been able to implement her social work skills through Field Practicum at Central Plains Area Agency on Aging. She does case management with older adults and their families while assisting them with the psychosocial impact of growing old. I have recently been impressed with Tara’s ambition to maximize her learning in the field by seeking out new challenges through her practicum in the area of administration, planning and community involvement. Tara is obviously looked upon as an integral part of the agency.

Tara has been an obvious leader here at the WSU Community. Tara’s peers & faculty community have been able to benefit from her leadership & positive attitude. She is involved in multiple student and community philanthropic events. Tara is a member of the Student Organization of Social Workers, and is presently serving on the banquet committee. Tara has also been a collegiate member of Delta Gamma since September 2005. She has had two leadership positions, Director of Lectureship, which included planning a school-wide lecture on a value or ethic. She is currently the Vice President of Social Standards. Within the sorority, Tara works with Envision, an organization that supports those with visual impairments. Tara has been an active volunteer with Habitat for Humanity, older adult community and doing outreach for her local church.

We are proud to have Tara a part of the School of Social Work! Way to be a STAR Tara!

Finally, end-of-semester eve is arriving. Hopefully, everyone is not succumbing to the stressors that this time presents. Nevertheless, I am sure this good nature optimism is currently being contradicted by an individual on his or her 20th cup of coffee trying to find the one to release the anxiety he or she is feeling.

As your George Washington crossing-the-Delaware-esque President, I will offer some tips to deal with stress. After all, stressed SWOG’s members lead to less productive meetings.

Skip the second cup of coffee: Being alert is good. Being overactive, stressed, and presenting symptoms of mania is not.

Make a mental getaway: Please, let’s not stay in the moment that drives us crazy.

Keep things moving: More activity allows one to release the anxiety he or she is feeling.

Speak slowly: Even I, George Washington challenging the Red Coats, don’t do this often enough. Speaking slowly naturally calms your body down and leads to a calmer feeling.

Keep tanked: Keep your body full. Food is your fuel. The lower that tank gets, the more everything will suffer and eventually just stop working and the more anxiety you will build up.

Following these tips in addition to regular exercise will allow you laugh at all the zombies who have been up all night and are going 28 Weeks Later (Zombie Movie) on everyone.

Hoodies have arrived; you can pick them up in Dr. Proctor’s office. Likewise, currently we do not know if extra hoodies will be available for those who did not order a hoodie. Finally, thank you to all of the individuals who attended the Psychopharmacology Workshop on November 10th.

Upcoming SWOGS events:
3/15/08- The Licensing Exam Review

Our first start-up meeting of the year was Thursday, November 15, 2007 at Margarita’s Cantina. Twenty-two of us really hit the sauce, hot sauce that is. There were many spicy conversations going on and social workers enjoying seeing classmates and other alumni. Thanks to Holly Thompson from the Alumni Association for lending her professional assistance and helping set up activities. If you wish to join us, our next meeting will be January 17th! Want to be involved? Just contact Holly Thompson at 978-3874.
**Alumni Spotlight**

**Steve Edwards (BSW, 1977)**

Steve Edwards, BS, 1977, is the Director of Children’s Community Services at Horizons Mental Health Center. Edwards said his new job will be similar to his work at Horizons, but it will allow him to expand his area of concentration.

“I will continue to work with community partners -- schools, child welfare agencies, juvenile justice, churches -- but I will focus on broad health and family issues, not just those related to mental health.” Edwards said the goals of his new position are to expand the role of Hutchinson Hospital in the community and initiate outreach services that will improve the lives of children and families.

A graduate of Wichita State University (BSW 77), Edwards earned his Master’s degree in Clinical Social work from Kansas University (89). He worked with Hutchinson-area Social and Rehabilitation Services before joining Horizons in 1990.

At the time, the program for emotionally-disturbed children had a caseload of five and a staff of one case worker and a part-time child psychiatrist. Under Edwards’ leadership, the program grew rapidly, serving 600 clients in the past year alone, most of them ages 4 to 18 and from low-income families.

The current caseload is 350, with a staff of more than 56. Every public elementary school in Reno County has a children’s case manager as well as staff covering schools in all of Horizons’ five-county service area. The area includes Barber, Harper, Kingman, Pratt, and Reno Counties.

Edwards said he intends to stay active in mental health issues at the state level, especially in the areas of children’s policy and training.

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**Student Highlights**

**Lolita Ray**

Lolita Ray, May ’08, is completing her practicum at Youthville and has begun to use her life experiences as a hairdresser to assist foster families. Often there are foster families who do not have the awareness and skills to take care of the hair of African American children. Lolita has taken the initiative to create a training for these parents. She created a PowerPoint presentation and brings in hair care products/tools to share with the families. What a wonderful way to integrate our own knowledge and background into our practice!

**Amber Lewis**

Amber Lewis, May ’08, is another student who has gone above and beyond. The Macro practice course, ScWk 401, requires students to identify a service gap and develop a plan to assist the agency in closing that gap. While the assignment is generally about process of ideas, Amber has furthered the process and been able to implement her ideas in the agency. As a practicum student with Communities in School in Derby, she noticed that there was a very low number of male volunteers for the mentoring/tutoring program. Amber created a plan, using the Generalist model, to recruit male volunteers into the program. She has been to local churches and fraternities to encourage male volunteers. What an asset to the program!

**Sara Hoyt**

Wichita State University is set to welcome a new student organization in the next few weeks. UNICEF at WSU will address the problems of worldwide child poverty and hunger by focusing on hunger in the United States.

Sara Hoyt, joint Social Work and International Relations major, is the founder and president of the local chapter. She said she expects the Student Government Association to meet and ratify the organization within the next few weeks. Sherry Chapman, social work faculty, has agreed to be the faculty advisor for the group which will focus on education, advocacy and fundraising to benefit the activities of UNICEF in the United States. There are 61 other UNICEF campus clubs in the United States, including the University of Kansas.

Founded in 1947, the U.S. Fund for UNICEF supports the work of the United Nations Children’s Fund by raising funds for its programs and increasing awareness of the challenges facing the world’s children. The oldest of 37 national committees for UNICEF worldwide, the U.S. Fund is part of a global effort to save, protect and improve children’s lives.

**Amber Lewis**

Sara Hoyt
Community Events

Kansas Children's Service League

Giving Kids Our Best. For Over 100 Years.

Red Stocking Breakfast
December 5th
6:30-9:30 am
Carlos O’Kelly’s
7703 E Douglas Ave
Tickets are $12.00 in advanced or $15.00 at the door
Tickets are available at KCSL (1365 N Custer)
For more information contact Jessica Clark at 942-4261, ext 1314
The Red Stocking Breakfast is an event designed to increase awareness and raise funds to support KCSL programs and services.

Kid’s Christmas
December 15th
10:00 am - 2:00 pm
First United Methodist Church
(330 N Broadway)
To participate, contact Nina Shaw-Woody at 942-4261, ext 1337
The Kid’s Christmas gives children in SRS custody the opportunity to “shop” for free gifts for others in their lives to learn the importance of giving. Donated items for children and adults, as well as volunteers, are needed for this event.

CASA: A Voice for Children, Inc.
Annual Fundraiser

Men in Tights Under the Lights
Saturday, December 1, 2007
7:00 pm
Newton High School
900 W 12th Street, Newton
Tickets are $10.00 and go towards our advocacy efforts. Tickets are available in advance by calling the CASA office, 1-800-847-2817, or at the door if available - last year tickets sold out the week before the show.
Doors open at 5:30 with a silent auction and CASA Kids Jewelry for sale. Red carpet entrance with contestants starts at 6:30.
For more information, contact Melanie Watkins at 1-800-847-2817.

NOVEMBER IS NATIONAL FAMILY CAREGIVERS MONTH

CARE FOR THE CAREGIVER!

Being a caregiver for an older adult is an invaluable service. Sometimes it is a sacrifice and can be overwhelming. Caregivers find themselves short on time, often unable to leave their older loved one for long periods of time. Central Plains Area Agency on Aging, recognizes the need for caregivers to receive training, and yet understands getting away for training is often impossible.

Therefore, Central Plains Area Agency on Aging, under the direction of Annette Graham, has produced “Caregiving: Step-by-Step”, a ten show series offering hands-on caregiving strategies and solutions. The series is designed to provide everyday useful information and tips for caregivers on ways to care for their older loved one to promote independence and safety in the home.

“Too often, we see caregivers getting hurt, wearing out or suffering from depression. Our goal is to provide the caregiver with tips that will make their job a little easier. By keeping the caregiver healthy both the loved one and the caregiver benefit,” said Annette Graham, executive director of Central Plains Area Agency on Aging.

The series will air on KSN Channel 3 on Sunday mornings at 9:30 A.M. starting November 18, 2007 and running through January 20, 2008. A DVD set of the series will be available through the Area Agency on Aging. The host for the series is Sharon Magee-Minor, OTR/L, an expert on caregiving, a past caregiver, and the author of "The Joy of Caregiving, Stories, Strategies and Solutions."

The series will look at a wide variety of topics including safety in the home, mobility issues for older adults, the proper way to transfer individuals, bathroom adaptations, devices for low vision, medical equipment to assist the loved one and make the caregiver’s job easier, dementia, tips for dressing older adults with impairments, bed positioning, general daily care and much more. For more information or to obtain a DVD set of the series please call the Central Plains Area Agency on Aging at (316) 660-5120 or (800) 367-7298.

Thank you for your support,
Central Plains Area Agency on Aging
510 N. Main Suite 502 Wichita, KS 67203

Breakthrough’s Kansas-Kenya Project Dinner
Friday, December 7, 2007 at 6:30 p.m.
1010 N. Main St., Wichita, KS
To raise money for Breakthrough’s trip to Kenya
Breakthrough is partnering with Basic Needs, a new mental health organization in Kenya to bring better mental health services to thousands of Kenyans in need. This includes a trip to Kenya for a team of Breakthrough staff and members and a trip to Wichita for Basic Needs staff. In order to fund some of the administrative costs associated with this trip, Breakthrough is hosting a Kansas-Kenya Project Dinner. Wichita State’s own Dr. Daisy Kabagarama will be the featured speaker and will share her experience with the mental health system in Africa. The cost per ticket is $50. Breakthrough is also taking donations of books on mental health, first aid kits, thermometers, blood pressure cuffs, small calculators and watches. These must be received by December 17.
Contact Paul Jasinski at 269-2534 for more information, or go to www.btcwichita.com.

If you know of a community offering that should be included in our newsletter, please contact Trisha at trisha.wenrich@wichita.edu or (316) 978-6518.
Prospective Resource - Foster and Adoptive Parents
PS-MAPP Training Classes

These classes are mandatory in Kansas and must be completed before you may be considered for placement of children through foster care or adoption. Both parents must attend if there are two parents involved. Any person 18 years or older who lives in the home and shares parenting responsibilities must be PS-MAPP trained. It is necessary to attend all 10 sessions in order to complete the course.

- Salina: January 10th 6-9 pm at Salina KVC office - United Building
- Atchison: February 4th, 6-9 pm, at Atchison KVC office, 605 Commercial (in basement)
- Manhattan: February 2nd, 9 am - 12 pm, at Manhattan KVC office, 222 Southwind Place

Create a better life for your family!

Why should you participate in this Free Program?

- To strengthen your marriage
- To explore ways to:
  - Know each other better
  - Manage your money
  - Deal with conflict
  - Cope with the kids
- To have fun with other married couples and parents
- To make memories that last a lifetime

Who can sign up?

- Married Couples who:
  - Are 18 years or older
  - Have children 15 years or younger at home
  - Are willing to participate in the program together

Want more information about this great FREE program for your marriage?

- Go to www.marriageforkeeps-ks.org
- In Wichita, call 316-264-8344, ext. 322
- In Kansas City, call 913-621-5255 ext. 184
- In Garden City/Dodge City area, call 620-272-0010
- In Manhattan/Salina area, call 785-537-7066
Volunteer Opportunities

The Midway-Kansas Chapter of the American Red Cross has the following volunteer needs:

Senior Medical Transportation Driver
Pick up elderly people who are 60 and over at their homes, take them to medical appointments and then return them to their homes. Drivers do not stay with the client, but continue pick ups and deliveries home. Drivers are needed Monday - Friday, 8:00 a.m. - 4:30 p.m. (can work in half-day shifts). Drivers use Red Cross vehicles. You must have a good driving record, at least 21 years old and enjoy working with the elderly.

Dispatcher
Dispatch and coordinate all radio equipped vehicles for the Senior Medical Transportation program.

Good Neighbor Nutrition Program Driver
Transport program participants to and from senior dining centers and also deliver hot meals to those who are homebound. Drivers are needed Monday - Friday from 9:30 a.m. - 1:00 p.m. Drivers must have a good driving record, at least 21 years old and enjoy working with the elderly. Drivers use Red Cross vehicles.

To volunteer, please contact Lois Bohanon, Community Outreach Manager at 316-219-4090.

Faith Hospice has numerous volunteer opportunities in the Wichita area for you to make a difference in someone’s life while gaining valuable experience. You’ll receive training and support so you won’t feel like you are doing this alone.

Faith volunteers play special roles. Just as each of our patients is unique, so, too, are our volunteers. Volunteers can give hugs, listen, talk, laugh, reminisce, help a patient write down their experiences, run errands, pray with a patient, read the Bible or other material, write letters as the patient dictates, prepare a light meal, shop for food, do laundry, provide companionship while the family is away, listen to music together, sing together, pick up medications, plant flowers or other yard work, set up a bird feeder, do minor repairs, make reassuring phone calls, play games, go for a walk, take the patient fishing, watch TV or DVDs together, teach relaxation, walk the dog or care for pets, provide compassion and comfort, provide office support for the hospice program, or simply help by just “being there” to respond to patient’s requests.

To volunteer your time and make a difference at a critical point of someone’s life, contact Ruthie McLain, Coordinator of Volunteers, at 316-618-6800 extension 128.

Starkey, Inc is a non-profit organization that provides assistance for adults with developmental disabilities. Through various programs, we work to create community inclusion opportunities for the individuals that we serve. We also have many opportunities for Volunteers. Volunteering can be a rewarding way to interact with the individuals with disabilities who receive services at Starkey. There are a variety of ways to become involved, from assisting with arts and crafts or fitness activities, to offering your time at a fund-raising event. There are opportunities for both group and individual volunteers. For more information, please visit www.starkey.org or contact Leslea Roach at 512-4240.

Volunteers are needed to meet victims of domestic violence at the hospital, help them develop a safety plan and identify resources that can meet their needs. Interested applicants are requested to commit one year to being a scheduled on-call volunteer. Extensive training will be provided. For more information, please contact Cindy Luke at 263-6000, ext 102.

Community In Schools
Communities In Schools of Wichita/Sedgwick County has several volunteer opportunities for anyone interested in mentoring, tutoring or facilitating a group (lunch or after school). Opportunities are available in the Wichita, Valley Center, Derby and Haysville School Districts.
Communities In Schools of Wichita/Sedgwick County hosts a number of Reality Stores throughout the year at various middle and high schools. The Reality Store gives students a chance to see what life will be like when they are 26 years old. They are given a job and salary based on the career of their choice and their current grade point average. With the salary they are allotted, they then must purchase life necessities such as housing, transportation, groceries, and much more. The Reality Store will be held next semester at the following schools: Hamilton Middle School – January 29; Derby Middle School – February 21 – 22; Valley Center Middle School – March 11; and Campus High School – April TBD. Volunteers are needed at each Reality Store.
For more information or to volunteer, call 973-5110 or visit our website at www.ciswichita.org.

Salvation Army Foster Care currently needs volunteers to assist with the preparation, set up/clean up and staffing for our Foster Family Christmas party. The party is scheduled for Sunday, December 2nd from 1 to 3 p.m. We will need help at the party with arts and crafts, serving refreshments, gift distribution, taking photos, game supervision, etc.
Set up is scheduled for the evening of Saturday, December 1st. We will need assistance with transporting decorations, gifts and other items to the party location as well as setting up Christmas trees, and making general preparations for the party.

To volunteer or for more information please contact Donna Archer at 425-6137.

Holidays are a time for family and friends to gather, exchange presents, and good will. This season is particularly magical for children, enchanted by holiday rituals; however, the holiday season is different for children in need. Separated from friends and families, sometimes the children experience a wide range of emotions. As we rush through our holiday shopping, we should also remember the children in the foster care system.

Please join KVC Behavioral HealthCare help in making a difference in a child’s life, by participating in the “HOLIDAY FOR EVERY CHILD” Toy and Gift Card Drive.

There are several ways you can help:
• Corporate Donations
• Employees can sponsor children
• Donations of unwrapped gifts and gift cards

We would like organizations and citizens such as yourself to consider supporting children in foster care for the holiday season. Thank you in advance for your time and consideration. If you have questions, please don’t hesitate to contact Deb Palmer at 785-827-5437 X8505 or Jessica Freeman X8513. We will look forward to hearing from you.
Employment Offerings

TFI Family Services
Building Brighter Tomorrows for Families and Children

TFI Family Services, a state wide mental health/social Service agency, has immediate openings for full time Case Managers in our El Dorado and Wichita offices and a Permanency Supervisor in our El Dorado office.

Permanency Supervisors must have LBSW, LMSW, LMLP, LMFT, or LPC with two years experience in family permanency or related field. Supervise Family Permanency staff assigned to the region and provide administrative expertise as required.

Case Managers are responsible for all permanency and contractual requirements for cases assigned and work directly with youth and biological families. LBSW, LMSW, LMLP, LMFT, or LPC required, or obtain license within 60 days of hire.

Benefits include: Competitive wage, dependent on experience & education, Paid health/ dental/ life insurance, 401(k) employer matched plan, paid holidays, sick, and vacation, Annual Longevity bonus, Flexible work schedules, Agency vehicle fleet, and more…

Send letter of interest and resume to: TFI Family Services Human Resource Department PO Box 2224 Emporia, KS 66801

To learn more or apply on-line, visit our website at www.the-farm.org.

TFI is an equal opportunity employer and service provider.

Are you looking for a way to make a difference in someone’s life, while gaining experience?

Starkey, Inc is a non-profit organization that provides assistance for adults with developmental disabilities. Through various programs, we work to create community inclusion opportunities for the individuals that we serve.

Currently, we are recruiting for Community Living Trainers. As a Community Living Trainer, you would provide support in a community living setting to the persons that we serve. You will be asked to provide training, support and direct care to persons served. Part-time and full-time positions are available during second and third shifts. Many schedules are ideal for student schedules.

The position requires a high school diploma or GED, valid driver’s license, and good driving record. For more information or to apply, please visit www.starkey.org or contact Cara Hansen at 512-4180. Applications can also be completed in our office at 4500 W. Maple.

DIRECTOR OF OUT PATIENT MENTAL HEALTH PROGRAM
LPC/LCMSW/LMFT

Director for new Out Pt Mental Health Program, located in Hutchinson, KS. Must have Medicaid billing experience; Program Development; Mental Health Clinic experience. Must have valid driver's license & clear KBI/CANIS, license with KS BSRB.

DIRECTOR OF FOSTER CARE HOMES
LMSW/LPC/LMFT

The Director of FCH is responsible for the implementation and monitoring of the Foster Care Homes program in Western KS. Position located in Salina. Must have valid driver's license, and reliable transportation, be able to license with KS BSRB.

AREA DIRECTOR FOR REINTEGRATION
LMSW/LPC/LCMSW

The Area Director is responsible for supervision of Foster Care Reintegration program. Positions located in Hutchinson, KS. Must have valid driver's license, and reliable transportation, be able to license with KS BSRB.

SFA offers excellent benefit package & competitive wages. Send Resume to norma.offutt@st-francis.org, fax to 620-669-0572, or website: www.st-francis.org, EOE.

Women’s Recovery Center

We have several part-time Chemical Tech positions available. The duties are basically monitoring and transporting clients. Available hours are 7 am - 7pm on Saturday and Sundays.

For more information, contact Donna Gorman, Clinical Coordinator at 262-0505 from 8:30-4:00 Monday - Friday.

SFA offers excellent benefit package & competitive wages. Send Resume to norma.offutt@st-francis.org, fax to 620-669-0572, or website: www.st-francis.org, EOE.

KANSAS DEPARTMENT OF SOCIAL AND REHABILITATION SERVICES

Job Title: Social Worker Specialist
County: Sedgwick
Req. No: 153700
Agency Name: Dept of Social & Rehab Svcs
Posting Type: External

These positions will assess child abuse/neglect by interviewing children in their home and in the community. Will make referrals to family preservation, foster care and adoption contractors. You will have the opportunity to work with a variety of families in the community and be a part of the new focus on family centered practice and early intervention in families’ lives. There are many other positives in this job. You will have numerous opportunities to network and volunteer not only within the agency and its many components, but with other agencies. The State provides you with full benefits, a safe work environment, and paid holidays. Employees have the flexibility to re-arrange schedules for personal appointments. If you are energetic, have a desire to help people in need, can handle deadlines, and want to enjoy the flexibility of State employment, this job is for you. Minimum requirements: Must have graduated from an accredited social work program and are eligible for licensure in the State of Kansas or are already licensed to practice social work in the State of Kansas. Must have six months of experience as a licensed social worker or candidate will be hired in as a social worker (1,205.60 bi-weekly). Upon six months of satisfactory social work performance employee will be reclassified a Social Worker Specialist. Applicants must have the following: Eligible to be licensed to practice social work in the State of Kansas ability to apply federal and state policy to work processes, computer literacy, and good customer service skills. Additional consideration given to bi-lingual applicants. Priority will be given to those with Employee Preference. SRS is an equal opportunity employer committed to a diverse workforce. You may apply online at http://jobs.ks.gov You may also apply at 230 E William, Prevention and Employee Supports on the 4th floor, Wichita, KS 67202. Supporting documentation may be faxed to 316-337-6742. If you are interested in this position you must contact Lolitta Tucker at 316-337-7262. Class/Uncl Full/Part Time: Grade: Hiring Rate: Pay Frequency C F 024 $16.97 Hourly
Employment Offerings

COMMUNITY SUPPORT WORKERS
Create a work environment that encourages success for participants through positive personal traits, motivation, and appropriate behavioral expectations, provide safe transportation between arranged pick-up locations and the job site, enforce the policies and procedures of Behavioral Link, report to the job site promptly, do the work promptly to each job site, coordinate necessary tools and equipment needed, maintain a safe job site, and develop a relationship with the job site contract.

Requirements: 18 yrs old, HS Diploma or GED, Minimum of 1 year of experience in a human services field and/or 1 year of college, with emphasis in human services. Must be able to drive a group of participants to and from the job site, work along the participants at the assigned site, and continuously accompany participants for up to 6 hours with no private breaks.

ATTENDANT CARE WORKERS and PSYCHOSOCIAL REHABILITATION INDIVIDUAL WORKERS
Provide direct, one-to-one support, supervision, and companionship to assigned participants through activities in the natural community setting, home, and/or school setting, implement activities and services that are in support of goals established in the participants treatment plan.

Requirements: 18 yrs old, HS Diploma or GED, Minimum of 1 year of experience in a human services field and/or 1 year of college, with emphasis in human services.

For more information, contact Rosa Catalan, Catalan@behaviorallink.com, (316) 682-8092 or Angel Chandler, atrolfe@yahoo.com, (316) 871-2583.

Miracles, Inc. seeks Program Director for women's substance abuse treatment program in Wichita, Kansas. This person must have excellent written and verbal communication skills, programming experience, supervisory skills, familiarity with AAPS substance abuse treatment standards, creativity, passion for helping women with children and a positive disposition. Masters degree in Social Work required and AAPS certification preferred. Competitive salary and benefit package.

EOE For more information please call: Rhonda Walker (316) 303-9520

Correctional Workers

Sedgwick County Department of Corrections

Full and Part-Time

Will supervise and monitor the care and security of youth/adults in a Detention or Residential setting. Three years college coursework in criminal justice, sociology, or related field or 3 years experience; or a combination of education and experience equaling 3 years. Various locations/shifting. Must have a valid KS Driver's License, and good driving record. Must pass a criminal background check and substance abuse screen. $12.45/hr to start plus shift premium for 2nd or 3rd shift.

To learn more about these or other positions with the Sedgwick County Department of Corrections, and to apply online, visit www.hrepartners.com or the Wichita Workforce Center, 150 N. Main, Wichita, KS.

Sedgwick County is proud to be an equal opportunity employer. Applicants requiring Reasonable Accommodation for the application, pre-employment testing and/or interview process should notify Human Resources Department or the County's ADA Coordinator: Bob Bean, 501 N. Main, Suite 305, Wichita, Kansas 67203; Phone: (316) 660-7052 or TDD (Kansas Relay at 711 or 800-766-3777).

Iroquois Center for Human Development, Inc.

Alcohol/Drug Coordinator/Master's Level Clinician with A/D Certification

Iroquois Center for Human Development, Inc. (ICHD), a community mental health center serving four counties in Southwest/South Central Kansas, seeks a Master's level, BSRS licensed (or license eligible), clinician with A/D certification to serve in administrative/direct service role. Involves development/oversight/provision of A/D services, small outpatient case load and school consultations. Strong organizational and therapy skills required. Good communication/computer skills necessary. Will serve as member of middle-management team. Excellent benefits including generous leave time, cafeteria plan, BC/BS health/dental insurance, CE allowance, KPERs. Send letter of interest/resume to Vergie Anderson, LSCSW, Clinical Director, Iroquois Center, 610 E Grant, Greensburg, KS 67054, or email Vergiegoanderson@iccenter.com. Position filled as soon as appropriate candidate is hired.

Excellent opportunities available in a large and progressive community mental health environment.

- Adult and Children's Field Case Manager
- Part-time Attendant Care Worker with Therapeutic Pre-school Program

Will assist ISOs in providing supervision for juvenile offenders as well as those on House Arrest/ Electronic Monitoring (HA/EMD), to deter clients from further criminal behavior/activities and ensure the clients' adherence to court ordered conditions of probation/ supervision. Assist ISO in monitoring client participation in required activities (i.e. school, vocational training, employment, mental health counseling, substance abuse treatment, etc.) Monitor compliance to curfew and HA/EMD requirements. Transportation of clients to and from placements. Conduct alcohol/drug screens and test urine specimens. Prepares reports and maintains records, communicates orally and in writing. Required to work evening shifts and weekends. Bachelor's Degree in Social Work, Sociology, Psychology, Criminal Justice or related field, or any equivalent combination of training or experience in probation, parole, social work, case management or counseling. Ability to use general office equipment, breathalyzer, drug screen kits, two-way radios, and cell phones. Most of the work will be in the community (i.e., clients' home and job and/or other places in the community). Hours are Tues-Sat or Weds-Sun: 2 pm - 10:30 pm. $11.39/hour plus benefits.

Valid Kansas Drivers License, auto, and auto liability insurance, at a minimum, is required. Applicants must meet Driver Qualification standards as set forth in Sedgwick County's Fleet Vehicle Operation and Usage policy. To apply, go to www.hrepartners.com (Sedgwick County, Corrections)

We offer a competitive salary and a full range of benefits. Visit our website at www.hrepartners.com for detailed job information and to apply on-line or call 316-660-7600.

Sedgwick County is proud to be an equal opportunity employer.
Positions in Social Work available now for LMSW or LCSW.  It is a wonderful opportunity to work one-on-one with neglected or delinquent youth to make a positive impact on their lives.

Full Time Mentor Specialist:  This position involves working with youth (Middle School and High School age) who are incarcerated to assist them in developing a plan of action for transitions to school, secondary education or work.  Successful candidates must have a Master Degree in Social Work and licensure from the State of Kansas Behavioral Science Regulatory Board and at least 2-2 years experience working with neglected or delinquent youth.

Part Time Mentor Specialist:  This position involves working with youth (Middle School and High School age) who live in an agency setting to assist them in developing a plan of action for transitions to school, secondary education or work.  You will plan workshops for clients using community, school district and business resources.  Successful candidates must have a Master Degree in Social Work and licensure from the State of Kansas Behavioral Science Regulatory Board and at least 2-2 years experience working with neglected or delinquent youth.  For more specifics about these positions, please contact Ronnie Gittrich at 316-973-4672 or vgittrich@usd259.net.  To apply online please visit:  www.usd259.com.  You may also apply at AMAC HR 201 N Water 1st Floor.  All applicants who are not current certified USD 259 employees must have an application on file before contacting Loren Pack, Social Services Coordinator at 316-973-4470.

The Salvation Army Youth Services is seeking qualified, passionate individuals to work with our male Juvenile Offender population.  We have part-time and full-time, first and second shift openings for Direct Care Workers.  Please come to 350 N. Market to fill out an application or fax a resume to Sandra Duffield at 425-6174.

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Employment Offerings

**Case Manager II**

By filling this position, Central Plains Area Agency on Aging (CPAAA) will continue to meet Federal and State mandates with the provision of case management and in-home services to eligible adults 60 years of age and older residing in Sedgwick, Butler and Harvey Counties.

**Job Objectives:**

- Provide assistance to adults 60 years of age and older requesting in-home and case management services under the Home and Community Based Services/FE Waiver, Senior Care Act, and Older Americans Act programs. This position may also provide supervision of the departmental student interns and volunteers.

**Essential Job Functions:**

- Maintain caseload of consumers receiving Home and Community Based Services, Senior Care Act and Older Americans Act services; meeting regular case management responsibilities of assessment, personal care plan implementation and documentation. Mediates conflict between consumers/caregivers and aging providers. Assures that program policies, procedures and administrative duties are completed according to program specification. Conduct community presentation to social and professional organizations on aging related topics. Identifies need for training, policy changes and program development. Provides technical assistance to 4th year students in the Department of Family and Community Health at KU Medical School. Assists with the orientation and training for new staff and contracted case managers. Supervise departmental student interns and volunteers. Performs other related work as required.

**Job Standards:**

- Bachelors Degree from an accredited college or university in social work, gerontology, nursing or health. Minimum of two years of case management experience (formal or informal). Valid State of Kansas Drivers License. Knowledge of gerontology and acceptable practice and procedures in the field of aging services and programs. Knowledge of community resources, services and benefits available to older adults. Ability to work cooperatively with other professionals in other agencies and/or team relationships. Ability to coordinate efforts of various agencies and interests for a common goal. Ability to effectively communicate both orally and in writing. Skill in the use of a personal computer/laptop computer and related software.

**Equipment:**

- Telephone/cell phone, Copier/fax
- Monday - Friday, 8:00 a.m. to 5:00 p.m.
- 2121 E. 21st Street; and at least one day a week in Augusta and Newton

Valid Kansas Drivers License Required. Must meet Driver Qualification standards as set forth in Sedgwick County’s Fleet Vehicle Operation and Usage policy (R9225-1999).

This position may be filled or closed to further application without notice.  **13.426/hr**

**Contracted Targeted Case Manager**

This is a contractual relationship between the Board of County Commissioners of Sedgwick County, Kansas acting as authorized agent for Central Plains Area Agency on Aging and qualified individuals.

**Job Objectives:**

- Provide Targeted Case Management services for the Home & Community Based/FE Waivers as approved by the Centers for Medicare and Medicaid Services (CMS), SRS, and Kansas Dept. on Aging.

**Essential Job Functions:**

- Maintain caseload of consumers receiving services under the HBCS/FE waiver; performing regular case management responsibilities of assessment, personal care plan implementation and documentation.

**Job Standards:**

- Bachelors Degree from an accredited college or university in social work, gerontology, nursing or health. Minimum of two years of case management experience (formal or informal). Valid State of Kansas Drivers License. Knowledge of gerontology and acceptable practice and procedures in the field of aging services and programs. Knowledge of community resources, services and benefits available to older adults. Ability to work cooperatively with other professionals in other agencies and/or team relationships. Ability to coordinate efforts of various agencies and interests for a common goal. Ability to effectively communicate both orally and in writing. Skill in the use of a personal computer/laptop computer and related software.

**Compensation:**

- Contractor will be paid for TCM services at the rate of $26.50 per hour. Contractor shall be paid only for billable hours in accordance with Medicaid and KDOA regulations. Contractor is responsible for any federal, state or local taxes which may be imposed or levied as upon Contractor as a result of this Contract.

Please send letters of interest to Anita Nance, Director of Client Services, Central Plains Area Agency on Aging, 510 N. Main, Suite 502, Wichita, KS, 67203 by December 7.
Coordinated of Residential Community Living

TECH, Inc., a not-for-profit agency serving individuals with developmental disabilities, is actively seeking an individual to become the Coordinator of Residential Community Living.

Responsibilities include: daily operations of the Residential Community Living Department. Monitors and manages personnel, budgeting and transportation. Assures and implements client Person Centered Support Plans and all other provider services for semi-independent and independent living clients. Oversight for budgets, staffing needs and regulatory processes.

 Requirement: BA/BS degree with 3-5 years of related experience and/or training; supervisory experience preferred. Salaried position.

Benefits include: health, dental, life and disability insurance, two weeks paid time off, twelve paid holidays and KPERS retirement.

Interested applicants may apply in person, online at www.techinc.org (go to career link for on-line application), fax a resume to 620-663-1293 or email hr@techinc.org.

The Training and Evaluation Center
1300 E Avenue A * Hutchinson, KS 67501
620-663-1596

Adult Psychosocial Group Leader – FT. Need energetic, creative employee to plan and coordinate group activities for adults with mental illness. Degree or equivalent required, experience preferred.

Mental Health Therapist Clinical Licensed– Full time. Provide therapy services to clients and patients, individually and in group sessions, to assist in overcoming mental illness and making changes. May help individuals deal with addiction and substance abuse; family, parenting and marital problems, suicide, stress management, problems with self-esteem and issues associated with aging and mental and emotional health. Perform clinical assessments, diagnose, and develop/implement treatment plans. Requires min. masters level degree and possess clinical licensure in respective field of study. Must possess excellent written and verbal communication skills, knowledge of principles, methods, and procedures for diagnosis, treatment, and rehabilitation of physical and mental dysfunctions.

PATHS Part-time Facilitator - Serve children and their families through an early intervention program designed to prevent at-risk children from entering the juvenile justice system. The PATHS program targets elementary schools that are designated Title 1 and are located in disadvantaged neighborhoods. Provide training, process referrals & intakes, conduct group sessions, perform testing, document activities. Must have excellent interpersonal skills, basic computer skills, & strong desire to work with inner city youth. Sixty (60) College credit hours in a social science or related field preferred and/or 2 years experience in working with at-risk children.

Children’s Psychosocial Group Worker - PT. Develop and implement group exercises appropriate for youth with special needs. The focus will be the development of independent living skills, education, employment and a social network. Ideal candidate will have excellent communication, organizational and team member skills. Must be at least 18 years of age and have a high school diploma as well as experience working with children. Must be able to work 4pm-8pm with Saturday availability preferred.

Residential Care Workers PT Mon-Fri 7am-9am or PT Weekend 3pm-1pm. Supervise persons with persistent & severe mental illness in group home setting. Crisis support, monitoring facilities & medication supervision. Requires 1 yr exp or post secondary education in Human Services. Prefer experience working w/ SPMI adults.

ON-CALL – Provide oversight and scheduling for Children’s Attendant Care, Adult Attendant Care, and Residential Care. This is an every 3 to 5 week rotation, providing on-call responsibilities from Monday at 5:00pm through the next Monday at 8:00am during non-office hours. Direct care experience preferred. Requires Supervisor approval.

Children’s Attendant Care Workers – FT, PT, all shifts available for Children’s Attendant Care. Work with children who have a mental illness in community, home, & school settings. Must have dependable transportation, good attendance, good communication & problem solving skills required. Experience preferred but we will train! $9.00/ hr + $1.00 per hour shift differential paid for hours after 6pm and weekends.

Adult Attendant Care Workers – Fulltime Mon- Fri. Work with adults who have a mental illness to improve their daily living skills. Dependency, good communication & problem solving skills required. 1 yr. human services education and/or life experience preferred. $9.00/ hr

Apply online at: www.mhasck.org or in person.

ALL POSITIONS EOE

Youthville Campus
- Foster Care Recruitment Specialist
- Foster Care Licensing Specialist – (Requires BSRB Licensure)
- Family Support Worker
- Kinship Coordinator
- Placement Coordinator
- Quality Management Coordinator
- Case Plan Case Administrator
- Life Skills Worker
- Staff Assistant
- Case Manager- (Requires LBSW)
$1,000 referral bonus for Youthville employees and $1,000 sign on bonus for new Case Managers

Wichita Family Consultation Service Office
- Outpatient Clinical Supervisor – (Requires LCESW)
- Outpatient Clinician – (Requires license at the Master’s level)
- In-Home Outpatient Clinician - (Requires license at the Master’s level)

Newton Campus
- Youth Care Worker
- Custodian
- Accounting Clerk

Western Kansas Foster Care
- Hays – Foster Care Worker

Dodge City
- Dodge City – Custodian
- Dodge City – Case Manager
- Dodge City – Nurse – RN
- Dodge City – Youth Care Worker
- Dodge City – Foster Care Worker

Please contact Misa Daily or Stephanie Glazier in Human Resources at 316.529.9100.

Apply online at www.youthville.org.

Excellent benefit package, benefits effective the first of the following month of employment.

We encourage all new grads to apply!
Coordinator in the Office of Aging and Long-Term Care (OALTC)

The Coordinator will be responsible for tasks related to the research study, “Meeting the Mental Health Needs of Older Adults Through Civic Engagement.” The purpose of this project is to pilot a peer support program through Central Plains Area Agency on Aging (CPAAA), so that a successful peer support program serving Medicaid eligible older adults that is situated within a AAA can be identified, implemented, evaluated, and manualized.

**Duties:**
1. Assist in the development of peer support training materials
2. Coordinate the development of project protocols and safety monitoring plan
3. Education of providers of aging services and consumers to encourage their participation
4. Identification, assessment, recruitment and enrollment of both peer counselor and consumer participants
5. Co-facilitate peer counselor training
6. Coordinate peer support pilot
7. Meet with peer counselors to provide feedback, support and assistance in identifying individuals who need referrals and/or higher level of mental health services.
8. Assist with qualitative and quantitative data collection
9. Assist with the development of the project’s annual reports

**Required Qualifications:**
1. Possess current Kansas LSCSW
2. Minimum of one year employment directly providing mental health services

**Preferred Qualifications:**
1. Experience working with older adults
2. Experience developing and/or facilitating training
3. Experience coordinating volunteer programs
4. Knowledge of local informal and formal mental health and social support resources

**Salary Range:**
$36,800 annually

**Application Procedures:** Go to --
https://jobs.ku.edu/applicants/jsp/shared/frameset/Frameset.jsp?time=1195571434800

**Priority Application Deadline:**
November 21, 2007

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You are invited to an exciting opportunity in Emporia on December 4, 2007!

The South Central Region Children and Family Services is pleased to recruit for the position of Social Work Specialist for the Emporia SRS Service Center. This is an exciting time to enter the field of Child Welfare.

The Children and Family Services Social Worker provides or facilitates delivery of a diverse continuum of services to at risk children and their families. Children served range in age from infant to young adult. Families served are from many different backgrounds and ethnic groups. Contact, consultation, and collaboration with law enforcement, schools, the court system, and private agencies occur on a routine basis.

We serve at risk children and their families by assessing allegations of child maltreatment and providing preventive services. SRS Children and Family Services Social Worker responsibilities include investigation of allegations of child maltreatment, assisting families in planning for the safety of their children, and providing short-term crisis intervention. Additional responsibilities include assessment of families to determine appropriate interventions, and provision of direct services.

The Children and Family Service Social Worker must possess excellent assessment and interpersonal skills, be team oriented, and committed to providing or facilitating high quality services. Building on family strengths and achieving permanency for children are central to our agency mission.

Emporia is located in the heart of Central Kansas, on the eastern edge of the beautiful Flint Hills. It is conveniently located at the intersection of I-35 and the Kansas Turnpike, with easy access to Topeka, Wichita and Kansas City. Celebrating its 150 anniversary this year, Emporia has numerous fine art, recreational and sporting events. For recreation there is always the Emporia Zoo, Jones Aquatic Center, disc golf, and numerous softball, baseball and soccer events. There are also many cultural and athletic events with the Hornets at Emporia State University. From the Seasonal Celebration to the Veterans Day parade, there is always something going on in Emporia!

Consider a career in social work with SRS Children and Family Services. We offer challenging and meaningful work, personal and professional growth, and experienced knowledgeable coworkers. Please consider the Children and Family Services team, building a better future one family at a time.

Please join us at the Emporia SRS Service center on December 4, 2007 at 11:00 AM to tour the office and learn about our program and unit. An RSVP to confirm your seat at a light lunch by November 29, 2007 would be appreciated. You may contact Janee Umbarger at 620-342-2505, extension 218, or Janee.Umbarger@srs.ks.gov. 
Mark Your Calendar!

Upcoming Dates:

November 21-23 ..................... Thanksgiving Break (Office Closed 22nd & 23rd)

December 6 ............................. Last Day of Classes

December 7 ............................. School of Social Work Holiday Party

Study Day

December 8-14 ....................... Finals

December 24-January 1 .......... Holiday Shutdown (Office Closed)

January 11 ............................. Field Instructor Training

January 21 ............................. Martin Luther King Holiday (Office Closed)

January 22 ............................. Spring Semester Begins

March 17-23 ........................... Spring Break

March 28 ................................. POWER Conference

Faculty Accolades

MARJEAN HARRIS
MSW, LSCSW, new member of the WSU faculty, received a prestigious honor from the University of Kansas School of Social Welfare April 28, 2007 when she was named a Margo Award recipient.

The Margo Awards, named in honor of Professor Emerita, Margaret Schutz Gordon, who served as Director of Field Education from 1970-1983 at KU recognize outstanding achievement in field education by KU Social Welfare students and agency field instructors. Marjean received a Bachelor of General Studies at Wichita State in 1981 and then went on for an MSW degree at KU in 1983. She continued her education in the field taking doctoral coursework during the 1990’s. She worked for Prairie View, Inc. in Newton from 1983-2007, mentoring numerous MSW students as their field instructor. Marjean left Prairie View in 2007 to pursue her interest in teaching full-time. She has been an adjunct instructor for several social work programs including Newman University, Bethel College, the University of Kansas and Wichita State University. She is currently an Instructor in the School of Social Work at Wichita State University.