Unclassified Professional Senate
Minutes
November 17, 2010

Present: Grady Landrum, Connie Dietz, Connie Landreth, Delinda Royse, Donna Hawley, Jason Holmes, Kathy Downes, Kim Sandlin, Melissa Ward, Mike Wood, Pam Chamberlin, Rege Klizke, Sally Fiscus, Susan Norton

Absent: April Keim, Becky North, Cheryl Miller, Edie Brown, Janet Jensen

I. Call to order – Grady Landrum

II. Review of Agenda – no additions

III. Review and Approval of minutes.- (Delinda Royse/Jason Holmes) approved as submitted

IV. Recap of Fall UP meeting
   a. It was felt that attendance was about normal for these meetings
   b. Connie Dietz noted that she feels the ballroom is more conducive to conversation.
   c. Mike Wood noted that the majority of the decision making committees are made up of faculty. Questioned the lack of representation on these committees for classified and unclassified.

V. Update on Unclassified Professionals, KBOR and other institutions
   a. Grady Landrum stated that at the September meeting KBOR voted UP’s to be recognized. KU rep will do first report to KBOR in Jan 2011.
      i. Grady and KU rep met last week with Andy Thompkins (KBOR) to discuss what to be brought to KBOR in January. Suggested overview of what UP’s are and what they do.
         1. Kim Sandlin suggested that we include a demographic and academic achievement breakdown of UP’s and their impact on the classroom.
         2. Discussion on how to define the UP’s.
         3. Delinda Royse has the survey from 3 years ago on UP’s and will forward to Grady
         4. Institutional research will be researching UP’s in the next couple of weeks and will send results to Grady
      ii. Second presentation to KBOR will be in September 2011.
   b. Thank you notes have been sent to regents from WSU and KU senates
   c. Letters have been sent to other regents institutions presidents to offer assistance and support of formation of new UP senates
   d. Only response so far is from FHSU – will not organize their senate now, but have sent contact person information.
VI. Issues facing UP’s? What are they? What can we do?
   a. Potential salary issues
   b. Perception of the public on what the benefits are for government/state employees
   c. What are the plans for potential budget reductions for the University?
   d. Question about the salary aspect of UP’s being expected to work hours that are considered exorbitant.
   e. What is the policy for UP’s for reduction in force? Connie Landreth will bring this information to the next meeting.

VII. Constitution approved now what?
   a. Need representation from RSC and Alumni Association
      i. Grady will talk to representatives of these organizations to bring nominations forward
   b. Motion (Delinda Royse/Mike Wood) to bring the RSC and Alumni reps on at the next election. Motion passed
   c. Need to elect President-elect
      i. Election for the President-elect position will be put on the December agenda

VIII. Committees – updates as noted.
   a. Service
      i. *Stuff the Bus* boxes are out. Will be on *WSU Today* announcements. Pick up will be 12/2 at 9:00 am.
   b. Professional Development
   c. Awards/Recognition
   d. Legislative
   e. Grievance
      i. Steering committee met. Have gone through the list of those that go off the pool and are calling those that have been nominated to go on.
   f. Election
   g. Dining Services
   h. UPS Website
      i. Will post the new constitution on the web site
   i. RSC Board of Directors
      i. Grady is sitting on this committee currently.

IX. As May Arise

X. Adjourn at 9:58

Respectfully submitted by Susan Norton