Meeting Minutes
Tuesday, February 17, 2015

Present: Ellen Abbey, Michelle Barger, Belinda Bishop, Gabrielle Dodosh, Kathy Downes, Mandy Konecny, Eric Maki, Laura Manning, Brett Morrill, Becky North, Mark Porcaro, Tonya Witherspoon, Frankie Kirkendoll (ex-officio), Gina Crabtree (ex-officio), Heather Perkins (at-large).

Absent: Amy Barfield, Ricki Ellison, Maria Martino, Sheelu Surender, Andrea Stipp (ex-officio), Jessica Treadwell (ex-officio).

Guests: Kevin Crabtree.

I. Call to order at 9:03 AM

II. Approval of, January 27, 2015 minutes
Motion made by Heather Perkins and seconded by Belinda Bishop. Motion passed.

III. President Bardo Meeting Report
a. Brett reported that he had a short discussion with Dr. Bardo about the grievance policy and questions from the grievance committee.

IV. New/Old Business
a. Evaluation Committee – Tonya Witherspoon reported that the evaluation committee has not met.

b. Grievance Committee – Ellen Abbey reported that the committee requested that Brett ask Dr. Bardo two questions. 1) Would he support the provisional period being reduced to one year, and 2) who would be accountable for the policy. Brett reported that Dr. Bardo would not support a reduction of the provisional period and that Human Resources would be accountable for the policy. Ellen discussed the changes to policy 6.12 and 6.13 and the addition of the UP Handbook. Discussion followed and all agreed to take a vote at the March 17 meeting. Frankie Kirkendoll noted that Human Resources will hire an employment attorney to re-write all employment policies.

c. CBIZ Update – Frankie Kirkendoll reported that the JAQs are due at the end of the week and that Human Resources would prefer to receive them in paper form. The preliminary information should be reported to the president’s executive team in late July or early August.

d. Constitutional Handling of Reorganizations and Small Divisions – Brett Morrill reported that he is 70% complete with the language changes to the constitution. He will bring the revisions to the March 17 meeting for a vote.

V. Reports from Committee Chairs
a. Service – No report.

b. Professional Development – No report.
Awards/Recognition – Gabrielle Dodosh reported that an announcement was made in WSU Today on February 16. She hopes to have an additional two announcements prior to the deadline on March 15. The committee members are Shan Jabara, Martha Lewis, Connie Dietz, Maria Martino and Patricia Hanes. The winners will be announced at the Shocker Pride gathering to be held on April 28, 2015.

d. Grievance – No report.

e. Election – Mandy Konecny reported that she will send out a call for nominations in early March and the election will be held in April. Brett Morrill will help get the word out by sending an announcement over the UP list-serve.

f. UPS Website – Kevin Crabtree reported that he will add the award recognition announcement on the UP website.

g. RSC Board of Directors – No report.

h. Wellness – No report.

i. Traffic Appeals – Eric Make reported that the traffic appeals committee heard five cases and upheld four and dismissed one.

j. Unclassified Professional Staff Council – No report.

k. Library Appeals – No report.

l. University Traffic Police Advisory Committee – Brett Morrill reported that the committee wrapped up its discussions and Chief Morris will send the recommendations to Mary Herrin for approval. The committee did agree that the term would begin on the first day of pre-session and end on the last day of final examinations.

VI. As May Arise

a. Brett Morrill reported that the SGA would like to present a resolution on a Tobacco Free Campus. Brett will ask the SGA president to attend the March 17 meeting. We agreed that we should discuss with our constituency prior to taking a vote.

VII. Announcements

a. Next Meeting: Tuesday, March 17, 2015, 9:00 to 11:00 am

b. Next General Meeting: Thursday, April 30, 2015, 3:30 to 5:00 pm (subject to change). We will invite Dr. Bardo, Mary Herrin, Eric King and Emily Patterson to speak.

VIII. Adjourned at 10:08 AM. Motion to adjourn made by Eric Maki and seconded by Mark Porcaro. Motion passed.

Submitted by Ellen Abbey