

***Wichita State University
Unclassified Professional Senate***

The Wichita State University Unclassified Professional Senate works to foster communication and collegiality among unclassified professional personnel of the University and to:

1. provide representation for unclassified professional personnel and liaison to the University administration and others regarding issues of concern;
2. formulate recommendations to the University President regarding policies and procedures that relate to the concerns of the unclassified professional personnel at Wichita State University; and
3. review and recommend refinement of the Unclassified Professional Personnel Policy.

The Unclassified Professional Senate consists of 15 members elected by employees from each University division and two at-large members appointed by the Senate representing about 641 WSU unclassified professionals and meets twice a month during the academic year.

***Prepared by:
Wichita State University
Unclassified Professional Senate
Legislative Committee
March 2007***

Wichita State University

***Unclassified
Professionals***



***“Working in Support of
Students, Faculty and
Community”***

Who Are Wichita State University Unclassified Professionals?

Approximately 641 Unclassified Professionals at WSU work in positions which affect all aspects of the University. Examples of how Unclassified Professionals affect three major areas:

Students

Unclassified Professionals enhance learning experiences and facilitate a holistic college experience.

1. Academic Advising
2. Disability Services
3. Student Health Services
4. Student Housing
5. Student Counseling and Testing
6. Media Resources
7. Rhatigan Student Center

University

Unclassified Professionals provide business and support services that enable WSU to function.

1. Admissions
2. Computing Center
3. Financial Aid
4. University Police
5. Human Resources
6. Institutional Research
7. Registrar's Office

Community

Unclassified Professionals impact economic development efforts and serve the community.

1. National Institute for Aviation Research
2. Cooperative Education and Internships
3. Center for Economic Development and Business Research
4. Center for Management Development
5. Center for Entrepreneurship
6. Center for Urban Studies
7. TRIO Programs

Wichita State University Unclassified Professional Employee Profile Survey Results

(Response Rate: 33%)

Length of Service

47% of respondents have worked at WSU for 10 years or more

Level of Education

91% of respondents hold a bachelors degree or higher
63% of respondents hold a masters degree or higher

Service to Community

69% of respondents are involved in over 100 different community service organizations

Competitiveness of Salary

52% of respondents think their salary is not competitive in their professional field

Greatest challenge facing WSU

1. Recruit and retain talented students, faculty, and staff
2. Increase funding for the university
3. Increase diversity of the campus population
4. Improve salaries

Most important issue for the UP Senate to address

1. Salaries and benefits
2. Professional development
3. Collaboration between faculty and staff
4. Performance evaluation process