University Support Staff Senate Meeting

February 11, 2015


Excused absent – Michael Hinkle, Addie James, Shirley Lewis, Amy McClintock & Robbie Norton.

Unexcused absent – Brenda Achey, Matt Albers, Christina Clarkson, Angie Tucker & Jennifer Williams.


I. Guest: Elizabeth King, WSU Foundation
   • Spoke to the senate about the importance of giving back to the university.
   • She gave 2 scenarios of student treatment, positive & negative. Which student is more likely to give later in life? The work employees do lends itself to the total college experience that students remember.
   • A presentation was shown regarding the new campaign they are starting.
     o Since 1975, state funding has continued to decline, underscoring the importance of private support. For the first time ever, students are paying a larger portion of tuition than ever before. This is why philanthropy is important.
     o If someone is not an alum or they are not from Wichita, why should they give back? Because this is their home & where they are supported.
     o We have 100 more student athletes than when Koch was last renovated. There’s a need for more student learning spaces & improvements are needed for track & field lockers rooms.
     o Currently 19 months into a $200 million 7 year campaign. As of Dec 31, 2014, they have raised $55 million. That’s good news, however, they’ve made only a small dent in capital needs. There’s a lot of support but more is needed. $200 million campaign goals: $52 million for facilities, $85 million for student support, $39 million for faculty support, $24 million for program initiatives.

II. Approve January Meeting Minutes
   • Sherry Alexander moved to approve the minutes, Randy Sessions and Sheryl McKelvey seconded. Motioned passed, minutes approved.

III. Introductions: New Senate Member Danielle Gabor
   • Replacing George Schroeder who can longer serve. She is from the South Campus.
   • We are looking for a replacement for Anton Huble.

IV. USSC Update
   • Attended the COPs meeting today. Main issue discusses was the KPERS issue. USSC are considering taking a trip to Topeka to talk to them about issues.
   • Ali Levine will let us know in case anyone else is interested in going too.

V. JAQ’s: Any feedback?
   • They are time consuming.
   • Some questions are vague.
   • PDF version doesn’t save changes unless you have Adobe Reader 11.1. Use the Word document instead.
   • There are some communication issues regarding copying job duties rather than each employee filling out the form. This has made some people feel like there’s no point in filling it out personally if they can just be copied. The consensus from the Senate is that general job duties may be the same & can be copied to save time & make things easier for the employee but that each person should review it & add their own specific duties that may be missing.
   • Using your job description is a good start but you should make any updates that aren’t included.

VI. Traffic Appeals Update
   • Dr. Bardo said he will send a representative to attend. However, Senators from the last meeting did not see any additional representation. Follow-up is needed to determine when this representative will be attending.
• Traffic policy committee is increasing fines to be equal to state standards, e.g. at $15 fine is going up to $300. Read the policy when it released.
• The police department is coordinating with the county & now the tickets will be county tickets rather than just campus. Bench warrants will be issued if unpaid.
• A WSU sticker isn’t required to park in the handicap areas.
• A pay-to-park system will be implemented in the visitor spots to discourage students & others from consistently parking there. What that will look like has yet to be finalized.

VII. Executive Committee
• What is their role? Does anyone know the history about this committee? Is it still needed? Used to set agenda.
• Shelly Kellogg mentioned that the committee used to meet previous to Senate meeting to set the agenda, handle any emergency issues that arose. She also mentioned that the committee is difficult to determine because some senators are unable to continue with their term.
• Renea Goforth & Randy Sessions also mentioned that they rarely met but were very brief as needed.
• Ali Levine asked if it is needed anymore. Shelly Kellogg thought that if something was needed an emergency meeting could be called of the entire senate rather than a small group.
• An amendment would have to be made to the constitution if the desire is to abolish this committee. Discussion was tabled as it was suggested the Constitution committee should discuss this further.

VIII. Committee Reports
• Alternative Service Committee (Randy Sessions, Stacy Salters, Renea Goforth, Angie Linder, Brenda Achey) – waiting on document from Randy. Plan to meet before the next Senate meeting.
• Community Service (Darryl Carrington, Renea Goforth, Connie Wells) – considering participating in WU Day in May.
• Constitution (Renea Goforth, Stacy Salters, Randy Sessions) – no updates
• Elections (Ali Levine, Shelly Kellogg) – needs to meet soon & get started.
• Heskett Center Board (Shirley Lewis) – no updates
• Library Appeals (Shelly Kellogg, Amy McClintock) – no updates
• Newsletter (Sheryl McKelvey, Robbie Norton) – may list new employees in the next issue. Is there a privacy issue with this?
• Ombudsperson (Sheryl McKelvey, Johny Buchanan-Spachek and Matt Houston) – no updates
• RSC Board (Mike Hinkle) – meets tomorrow
• Shocker Pride (Connie Wells, Robbie Norton) – no updates
• Shocker Scholarship (Connie Basquez, Johny Buchanan-Spachek, Carrie Wyatt) – working on marketing & potentially using social media for that. The Senate suggests that all social media should be set-up to be moderated.
• Traffic Appeals (Bryan Carter, Randy Sessions, Robbie Norton) – Bryan Carter met with Sara about the issues. She is very interested in fixing issues.
• Tuition (Connie Basquez, Bryan Carter, Matt Houston) – would like to follow-up on a potential 10% discount for state employees.
• Welcoming (Angie Linder, Connie Wells) – is working on pictures for the website, a bi-annual luncheon meet & greet for senators & constituents & is completing the letter for new employees.
• Wellness (Micah Thompson) – no updates

IX. As May Arise
• Governor & the LGBT policy. Is this in line with federal policy? Has anyone heard from their constituents regarding this? The general consensus is that more follow-up is needed to find out what the federal guidelines are & what the policy for the university is.
• Darryl Carrington would like to report about the “Enough is Enough” task force once it has been finalized. The Senate is excited about the committee, his involvement & would love to know more.
• Sheryl McKelvey motioned to adjourn the meeting, Randy Sessions seconded. Meeting adjourned.

Respectfully submitted,
Stacy Salters