The Office of Diversity and Inclusion aims to cultivate and sustain an inclusive campus. We strive for academic excellence by creating an environment that educates, empowers and mobilizes our students, campus and community. The office provides dynamic programs, which range from speakers and film showings to award ceremonies, cultural festivities and LGBTQA programming – each representing a small piece of the diversity displayed on the Wichita State University campus.

**Goal 1: Guarantee an applied learning or research experience for every student by each academic program.**

> Provided a workforce development experience to underrepresented students

**Ready 2 Work Professional Development Program**

![Graph showing number of students enrolled from 2015 to 2017.]

**Course of Action:**
In order to provide an applied learning experience for underrepresented students, we established a partnership with [Career Development Center](#) to develop Ready 2 Work, a professional development program.

Since its creation, we nearly tripled the number of student participants.

**Goal 2: Pioneer an educational experience for all that integrates interdisciplinary curricula across the university.**

> Provided supplemental programs to enhance classroom learning across all colleges

**Course of Action:**

[LGBTQ Programming](#) provides support for lesbian, gay, bisexual and transgender students through awareness and educational workshops. Lavender Graduation recognized over 26 students in the past three years who were presented with a lavender cord to wear at commencement. This ceremony honors LGBTQ and ally students and acknowledges their achievements to the University.

<table>
<thead>
<tr>
<th>Number of Programs Hosted by the Years</th>
<th>'15</th>
<th>'16</th>
<th>'17</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>125</td>
<td>150</td>
<td>110</td>
</tr>
</tbody>
</table>

Our [Diversity Lecture Series](#) engages and inspires the community to dialogue and learn about the University campus, city and national narrative on diversity and inclusion. Speakers like Carmen Perez, Laverne Cox, Tim Wise and Bree Newsome have shared their stories, research and passions with the WSU community.

[Tunnel of Oppression](#) was a multi-sensory exhibition of some of the most difficult and complex issues we face today. Each year, over 100 participants are guided through a series of scenes that educate and challenge them to think more deeply about issues of oppression. Some of the topics included in the tunnel are racism, sexism, homophobia, body image, classism, xenophobia, transphobia and ableism.
**Goal 4:** Accelerate the discovery, creation and transfer of new knowledge.

- Provided workshops and training programs that offer in-depth knowledge from various topics within diversity and inclusion.

**Diversity Training Programs**

**OFFERED IN 2016-2017 ACADEMIC YEAR**

- 9 SAFE ZONE LGBTQ TRAINING
- 6 GENDER DIVERSITY TRAINING
- 11 ABILITY ALLY TRAINING
- 9 MICROAGGRESSIONS TRAINING
- 10 DIVERSITY & INCLUSION TRAINING

In order to capitalize on an emerging societal trend, the Multigenerational Workforce Training was developed and one was offered this spring. We will continue to do research on various topics when necessary and create future training programs.

**Goal 5:** Empower students to create a campus culture and experience that meets their changing needs.

- Created a diverse living learning community in Shocker Hall.

**Course of Action:**
Our office developed a living learning community which provided a co-curricular experience that generated a range of educational opportunities outside the classroom.

- Promoted and facilitated student success through the Multicultural Student Mentoring Program (MSMP)

**First-year students enrolled in MSMP:** 72

**3.1 OVERALL GPA 2016-2017**

**864 HRS OF TUTORING SUPPORTED BY MSMP**

**1,056 HRS LOGGED BY MENTORS**

**Goal 6:** Be a campus that reflects - in staff, faculty and students - the evolving diversity of society.

- Assessed the campus climate in order to tailor services to the needs of students

- Engaged in activities to recruit students from diverse backgrounds

**Course of Action:**
Recruitment activities that go beyond traditional college fairs and high school visits are needed to yield diverse students. The office has partnered with the Office of Undergraduate Admissions to host Diversity Leadership Symposium, a one-day opportunity that allows high school students to get a glimpse into the life of a Shocker by learning about the University’s degree programs and resources. Each fall, nearly 200 students attend this program.

Go to our website to learn more information about the Office of Diversity and Inclusion.

[WASHINGTON.EDU/ODI]